

Information about members of the board of directors proposed by the nomination committee of H & M Hennes & Mauritz AB 2018

Stefan Persson

Chairman of the Board

Born	1947
Year selected	1979
Primary occupation	Chairman of the board of H&M.

Other significant board assignments

Member of the board of MSAB and board assignments in family-owned companies.

Education

Stockholm University & Lund University, 1969–1973.

Professional experience

1976 - 1982	Country manager for H&M in the UK and responsible for H&M's expansion abroad.
1982 - 1998	CEO of H&M.
1998 -	Chairman of the board of H&M.

Shareholding

0

Shares held by related parties

194,400,000 A-shares as well as 478,092,026 B-shares owned through Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

No

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No

Stina Bergfors

Board member

Born	1972
Year selected	2016
Primary occupation	Founder of the digital media company United Screens, where Stina works on strategic matters and business development.

Other significant board assignments

Member of the board of INGKA Holding BV. Stina is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

MSc in business administration and honorary doctorate from Luleå University of Technology.

Professional experience

2000 - 2004	Media strategist OMD Nordics.
2005 - 2008	CEO of Carat Sverige AB.
2008 - 2013	Country director for Google and YouTube in Sweden.
2014 -	Founder and CEO, followed by business development at United Screens.

Shareholding

1,000 shares

Shares held by related parties

6,000 shares held by spouse.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Anders Dahlvig

Board member and member of the auditing committee

Born	1957
Year selected	2010
Primary occupation	Board assignments.

Other significant board assignments

Chairman of Inter IKEA Holding BV and member of the boards of Kingfisher plc, Oriflame SA, Axel Johnson AB, Resurs Bank AB and Pret A Manger.

Education

MSc in business administration, Lund University, 1980 and MA from the University of California Santa Barbara, 1982.

Professional experience

1983 - 1993	Various roles within IKEA in Sweden, Germany, Switzerland and Belgium.
1993 - 1997	Managing director of IKEA UK.
1997 - 1999	Vice president of IKEA Europe.
1999 - 2009	President and CEO of the IKEA Group.

Shareholding

17,510 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Lena Patriksson Keller

Board member

Born	1969
Year selected	2014
Primary occupation	Executive Chairman at branding and communications agency Patriksson Communication AB.

Other significant board assignments

Member of the board of Elite Hotels; chairman of the board of the industry organisation Association of Swedish Fashion Brands (ASFB). Lena is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

Design and Marketing at Parsons School of Design in New York and at the American University in London.

Professional experience

1993 - 1996	Buying & product development at H&M.
1996 - 1998	Global communications manager, J.Lindeberg.
1999 -	CEO and later executive chairman, Patriksson Communication AB.

Shareholding

0

Shares held by related parties

1,200 shares are owned through Lena Patriksson Keller's private company Verdani Holding AB. 9,450 shares are owned by spouse.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Christian Sievert

Board member and chairman of the auditing committee

Born 1969
Year selected 2010
Primary occupation CEO investment company AB Max Sievert.

Other significant board assignments

Member of the board of AB Max Sievert and of the boards of portfolio companies of AB Max Sievert; also member of the board of AB Anders Löfberg.

Education

MSc in Business Administration, School of Economics, Stockholm 1994.

Professional experience

1994 - 1997 Bain & Company, consultant, Stockholm and San Francisco, USA.
1997 - 2003 Investment Manager and Partner, Segulah.
2003 - 2013 CEO/Managing Partner of Segulah.
2013 - 2014 Partner Segulah.
2014 - CEO investment company AB Max Sievert.

Shareholding*

81,000 shares

Shares held by related parties

19,000 shares are held through Christian Sievert's company Whitechris Industri AB and 2,400 shares held by spouse and children.

**Additional information: In addition to Christian Sievert's shareholding shown above, Christian Sievert holds 9,000 H&M shares via a pension plan.*

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No*

**Christian Sievert is not considered independent of Ramsbury Invest AB since Ramsbury Invest AB is a major shareholder in a company of which Christian Sievert is CEO.*

Erica Wiking Häger

Board member and member of the auditing committee

Born	1970
Year selected	2016
Primary occupation	Lawyer and partner at the law firm Mannheimer Swartling since 2009 and chair of Mannheimer Swartling's Corporate Sustainability & Risk Management practice group. Erica is an advisor on commercial law focusing on human rights, working conditions, the environment and anti-corruption, and is a member of the Swedish Bar Association, the New York State Bar Association and the International Association of Privacy Professionals (IAPP).

Other significant board assignments

Member of the board of Stockholm Chamber of Commerce.

Education

Master of Laws from Uppsala University, LL.M. from Harvard Law School in the US and supplementary studies at the University of Oklahoma in the US and Ruprecht-Karls-Universität Heidelberg in Germany.

Professional experience

1994 - 1995	Acting lecturer in civil law, Uppsala University.
1995 - 1997	District court service, Sollentuna district court.
1997 - 1998	Law clerk, Svea Court of Appeal.
1999 - 2000	Corporate counsel, Corechange Inc., Boston, USA.
2000 - 2008	Associate, Mannheimer Swartling.
2009 -	Partner, Mannheimer Swartling.

Shareholding

0

Shares held by related parties

750 shares are owned through Erica Wiking Häger's company Erica Wiking Häger Advokataktiebolag.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Niklas Zennström

Board member

Born	1966
Year selected	2014
Primary occupation	CEO of venture capital company Atomico, which focuses on fast-growing tech companies, and involved in Zennström Philanthropies, which supports organisations particularly associated with climate change, social entrepreneurship, the Baltic Sea environment and human rights.

Other significant board assignments

Member of the boards of Atomico, Zennström Philanthropies, Farmdrop, Rovio, Liliium and Orbital Systems.

Education

Dual degrees in business administration and engineering physics from Uppsala University.

Professional experience

1991 - 1994	Product manager, Tele2 AB, Stockholm.
1994 - 1996	Director of access network, Unisource Voice Services AB, Stockholm.
1996 - 1997	Director of internet services, Tele2 Danmark A/S, Copenhagen.
1997 - 2000	Director of internet services, Tele2 Europe ASA, Luxembourg/Amsterdam.
2000 - 2002	CEO and founder, Kazaa, Amsterdam.
2001 - 2003	CEO and founder, Joltid, Amsterdam.
2002 - 2007	CEO and founder, Skype, London.
2007 -	CEO and founder, Atomico, London.

Shareholding

72,700 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Appointed by the employees:

Margareta Welinder

Employee representative

Born 1962

Year selected 2007

Shareholding

0

Shares held by related parties

0

Ingrid Godin

Employee representative

Born 1959

Year selected 2012

Shareholding

0

Shares held by related parties

60

Rita Hansson

Deputy employee representative

Born 1951

Year selected 2014

Shareholding

300 shares

Shares held by related parties

0

Alexandra Rosenqvist

Deputy employee representative

Born 1976

Year selected 2015

Shareholding

0

Shares held by related parties

0